

## **Review of Remuneration of the Top Three Tiers of Staff in the Office of The Ombudsman**

The Office of The Ombudsman (the Office) has completed the review of remuneration of its top three tiers of staff for the 12 months ending 31 March 2020.

2. The top three tiers of staff of the Office comprised The Ombudsman, Deputy Ombudsman and two Assistant Ombudsmen. There was no change in the number and ranking of the posts during the report period.
3. The relativity of remuneration between the Office's top three tiers of staff and comparable ranks in the civil service remained unchanged in the report period. The average annual total costs of remuneration for The Ombudsman, Deputy Ombudsman and Assistant Ombudsmen were all lower than those of civil servants at comparable ranks.

### **申訴專員公署 最高級三層人員的薪酬檢討**

申訴專員公署(“公署”)已完成就其最高級三層人員在以2020年3月31日為止的12個月期間的薪酬檢討。

2. 公署最高級三層人員包括申訴專員、副申訴專員和兩名助理申訴專員。檢討期內，上述職位的數目和職級均沒有變動。
3. 公署最高級三層人員與相類職級公務員的薪酬對比關係，在檢討期內並無變動。申訴專員、副申訴專員和助理申訴專員的每年平均薪酬總額均低於相等職級公務員的每年平均薪酬總額。